



FY 2018 Annual Report



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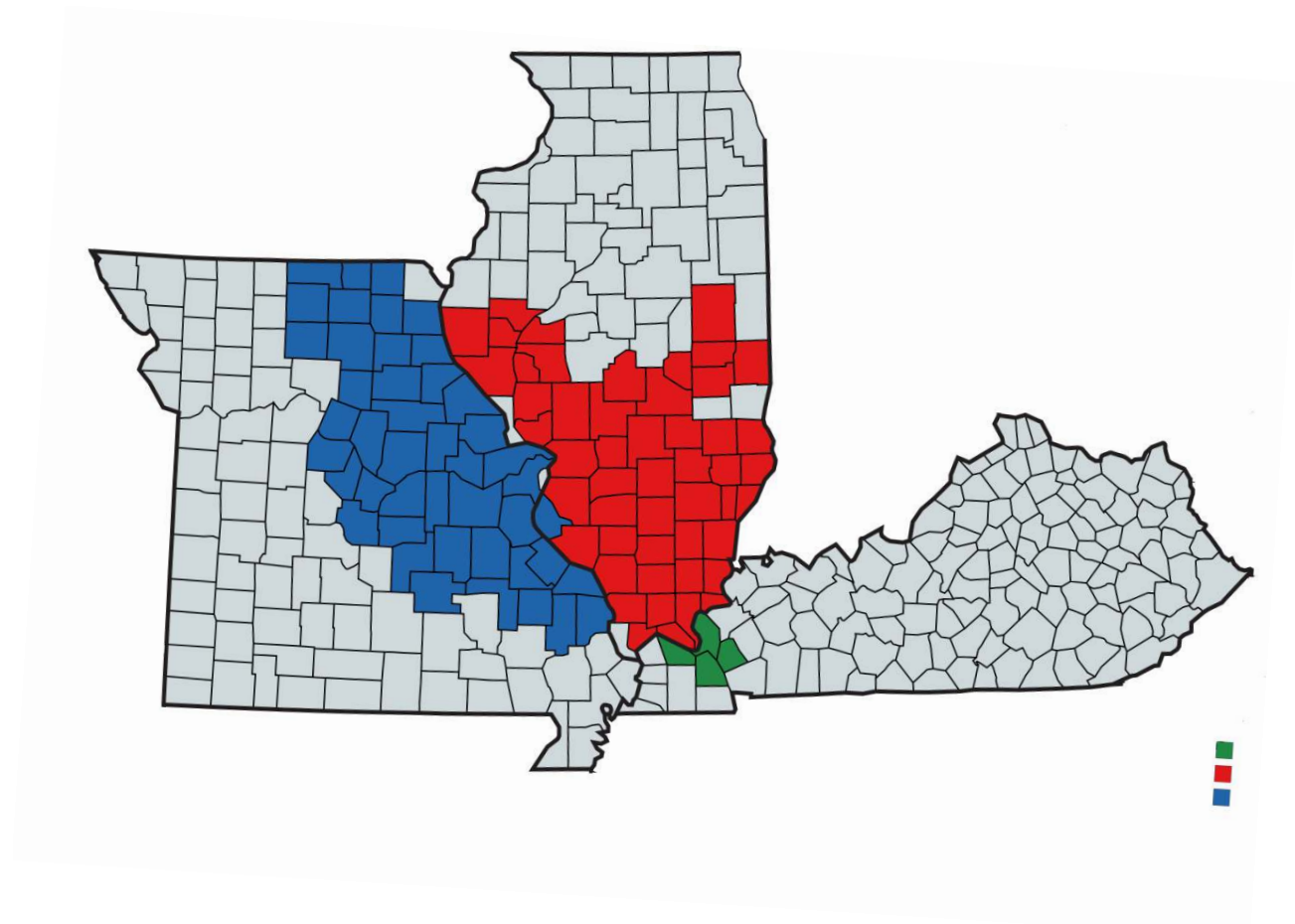
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Introduction

The Greater St. Louis Federal Executive Board (STL FEB) was established on November 10, 1961 as one of the original 10 Executive Boards by President John F. Kennedy. In 1982, the Executive Office of the President transferred authority for the FEB functions to the U.S. Office of Personnel Management (OPM), which today maintains oversight of the FEB program.

Geographical Boundaries: The Greater St. Louis Federal Executive Board serves 108 counties in Eastern Missouri, Southern Illinois, and Northwest Kentucky.



Greater St. Louis Federal Executive Board

Employees: There are approximately 40,000 employees in the area served by the Greater St. Louis Federal Executive Board. This includes civilians, military personnel, and postal employees.

Membership: There are approximately 90 Federal agencies in the area serve by the STL FEB. This includes the following federal and state agencies:

Department Of Agriculture	Department of the Air Force
Department of the Army	Department of Commerce
Department of Health & Human Services	Department of Defense
Department of Housing and Urban Development	Department of Homeland Security
Department of Justice	Department of Interior
Department of Labor	Department of the Navy
Department of Transportation	Department of Treasury
Department of Veterans Affairs	Missouri Air National Guard
Social Security Administration	Equal Employment Opportunity Commission
GSA Kansas City	Federal Mediation & Conciliation Service
National Labor Relations Board	GSA St. Louis
National Archives at St. Louis	National Personnel Records Center
Railroad Retirement Board	Small Business Administration
National Weather Service	U.S. Postal Service

FY 2018



by the #s

383 Attended the 2017
Excellence in Government
Awards Ceremony, with



109
total nominations &

61
award winners!



\$1,159,670

collected for charitable
organizations with

2,173 donors!

Total cost avoidance for FY2017 was

\$505,180.00

13 Retirement seminars hosted with

1,301

federal employees attending.



21,198

pounds of food
collected
during Feds
Feed Families.



SG 1: Emergency Preparedness, Employee Safety, and Security

GOAL: Produce “interagency communication, shared resources and workforce education” as it relates to “emergency readiness, recovery, and educate” the STL FEB on issues regarding emergency management.

Volunteered to serve as the Chair of the FEB Network’s Emergency Preparedness Council. Worked with OPM on developing agenda and topics for the EP council to research and complete, if applicable.

Received periodic briefings on disseminated pertinent information to over 85 agencies in AOR on monthly FEMA training schedules, St. Louis city tabletop exercises, upgraded security measures (Real ID Act), reported protests and civil unrest activities (Antifa, Occupy Wall Street) as the impact the STL FEB federal community.

Proactively monitored inclement weather throughout the FY. Participated in multiple wx briefings w/lead agencies & issued multiple inclement wx recommendations to over 85 agencies in the AOR including OPM.

Partnered with DHS to host the Interagency Security Committee’s Phase II training. 36 employees attended including 6 agency heads, exchanging information on OPSEC and facility security, new initiatives, and infrastructure.

Hosted quarterly STL FEB COOP working group meetings/discussions; Maintained and updated STL FEB COOP database for future exercises, trainings, etc.

Partnered with Federal Protective Service to host FPS training for agency heads and their security personnel. Training focused on active shooter, security strategic training, etc. and was attended by over 45 agency heads and their security staff.

Attended quarterly pandemic.org meetings, initiating relationships with federal, state, and local partners regarding the pandemic issues; past, present, and future.

Participated in monthly t-con with FEMA and other key agencies on preparations for KC RICE/SLICE COOP exercise.

Partnered the KC FEB and FEMA on the planning and execution of the annual KC RICE and SLICE COOP exercise; resulting in the participation of 7 federal agencies from the STL AOR.. Followed up by ensuring timely delivery of AAR to all agencies, regarding of their participation involvement.

Conducted an annual FEB Network Annual Communications test of communicator with 15 agencies in the greater STL area.

Distributed information pertinent to all federal agencies in the STL FEB AOR on:

Emergency Preparedness and Management, Active Shooter protocols, building and infrastructure security, Real ID Act, FEMA training schedules, DHS SCF volunteer solicitation, etc.

Participated in monthly security meetings at various locations in the STL area. Continue to develop partnerships with agencies and assist others identify common areas as well as shared resources.

Greater St. Louis Federal Executive Board

Partnered with the USAF, USCG, and NARA, to provide CPR/AED Certification courses and Basic First Aid courses to the STL FEB community. Results of the collaboration is the certification of over 100 federal employees at no cost to the employee or their agency in a lifesaving skill.

SG 2: Workforce Development and Support

GOAL: To facilitate “strategies and approaches for recruiting, training, and retaining Federal Employees” and “provide accurate, timely and useful information” to the STL FEB community.

Conducted needs assessment, met with vendor, and developed a retirement seminar schedule for CY 2018 (Jan-Oct) that encompasses training for LEO, FERS, and CSRS employees in the STL FEB area of responsibility.

Public Service Recognition Week

May- Excellence in Government Awards Ceremony.

Recruited a team of volunteers, including the appointment of a 2018 EIG Chair to oversee the program. Results were 383 in attendance, representing 34 federal agencies. Received 109 nominations, and 37 award recipients. Broadcast event on Facebook live with over 100 viewing the event live.

Hosted 13 retirement seminars specifically focused on various retirement systems (LEO, FERS, and CSRS) at six federal installations in the STL AOR to over 1,000 federal employees and their spouses.

In partnership with OPM, hosted Phase I of the Executive Women in Motion: Pathways to Senior Executive Service. In less than 45 days, recruited 6 SESs to serve as flash mentors. Secured location to host event, and conducted a comprehensive marketing plan, resulting in the attendance of 42 women from the STL and KC FEBs. In addition, recruited three EWIM train the trainers to partner with both OPM and the STL FEB to host future trainings on the pathway to SES.

Partnered with the Foundation for Financial Education, a 501c3 organization. Established agreement to provide 45-90 minute training sessions on a plethora of financial topics to the STL federal community. F3E facilitated over 15 lunch and learn training sessions to over 400 federal employees.

Developed relationships with multiple HR Directors at various agencies; collaborating on a variety of focused outreach events (trainings, job fairs, transitional programs, EAP services, etc.)

Collaborated with VA to advertise training hosted by VA on PTSD and suicide prevention methods for the veteran community in the STL area for federal, state, and local professionals who work directly with veterans and their families coping with long term clinical diagnoses.

Hosted the 2018 Executive Forum, the first since 2014. Researched topics, developed agenda, contracted two expert trainers in generational leadership and leading future federal leaders, and recruited Chair for the two-day leadership training, hosted at Scott AFB, IL. Partnered with KC FEB to advertise in both areas, resulting in 100% attendance, 120 attendees, representing over a dozen federal agencies and armed forces.

Represented the STL FEB in Washington D.C. at the annual OPM sponsored Operational and Strategic Meeting

STL FEB sponsored a two-day training seminar, “Six Core Competencies of Leadership” for 52 federal employees a first in the STL AOR, a first for the STL FEB. Collaborated with KC FEB to the marketing of the training. Attendance exceeded forecast goal by 50%, (52 total attendees)

LOB 3: Strategic Partnerships

GOAL: To advance “local and national initiatives through intergovernmental and interagency collaboration and community outreach.”

Represented the FEB network at the Former Members of Congress Association Meeting. Provided a strategic overview of the FEB network to over 14 current and former members of the US Congress from across the US, followed by a Q&A forum with the attendees on the impact the FEB is and can have in their Congressional Districts.

Actively participated in three quarterly community awareness meeting at Scott AFB; initiating relationships with military, federal, and local business leaders and political personnel (5 mayors, 4 City Managers, etc.)

Represented the STL FEB at five military change of commands and two retirement ceremonies.

Conducted over two dozen agency head briefings on the STL FEB, functions, etc., and importance of their membership and activity.

Hosted six STL FEB full board and four Executive Council meetings with over 250 in attendance. Delivered briefings and training in alignment with the STL FEB operational plan White House initiatives, and information pertinent to the St. Louis area.

In response to the opioid epidemic and National Prescription Drug Take Back Days, developed a partnership with DEA, FPS, and GSA to host Government Employee Prescription Drug Take Back Days on site at specific federal installations in the STL area. Results of the partnerships have been four designated drop off points at federal installations and the turn in of over 70 lbs of expired drugs.

Actively led the solicitation efforts for the entire STL FEB AOR, seeking volunteers to serve on the 2018 LFCC and assist with the 2018 Gateway CFC campaign. Results were a fully staffed LFCC, identified volunteers at all large federal agencies, and the scheduling/completion of 5 CFC related volunteer trainings.

Solicited volunteers and hosted review of the 2018 CFC applications (98 total).

Partnered with the USCG on two separate events:

Co-trained with their military chaplain to facilitate ASIST (Applied Suicide Intervention & Skills Training) to 23 USCG personnel.

Served as their lead facilitator for their FY2019 Strategic Planning meeting.

Monthly scheduled meeting w/ agency heads to discuss FEB business. Scheduled FPS trainer to discuss current and future security trainings and measures to ensure proper OPSEC.

Developed partnerships with DHS, DOJ, and VA installations in cities outside the greater St. Louis area, assisting their HR departments with the scheduling of retirement seminars at remote locations for 2019.

Initiated partnership with Long Term Care Partners and hosted 5 LTC Partners briefings with over 300 federal employees on health care open season, changes to military retiree benefits, long term health care, etc.

FY18 Cost Avoidance



COMBINED FEDERAL CAMPAIGN

Total 2017 Contributions: \$1,159,670.00

Total donors: 2,173



AWARDS & RECOGNITION:

2018 Excellence in Government Awards Program

Number of attendees: 383

Number of nominees: 110

Total awards presented: 61



ADR/SHARED NEUTRALS PROGRAM

The STL FEB currently does not operate a ADR/shared neutrals program.

STL FEB SPONSORED TRAINING OPPORTUNITIES

Name of Training Event	Market Price	FEB Price	Cost Savings	# of attendees	Est. Cost Avoidance
Federal Retirement Training	\$300.00	\$55.00	\$245.00	1,301	\$318,745.00
Lunch & Learn Financial Trainings	\$100.00	\$0.00	\$100.00	484	\$48,400.00
Executive Forum Senior Leadership Training	\$800.00	\$150.00	\$650.00	120	\$78,000.00
Executive Leadership Training	\$840.00	\$395.00	\$445.00	43	\$19,135.00
CPR/AED Certification Course	\$100.00	\$0.00	\$100.00	126	\$12,600.00
Servant Mid-Level Leadership Training	\$150.00	\$0.00	\$150.00	26	\$3,900.00
Diversity & Inclusion Training	\$125.00	\$25.00	\$100.00	137	\$13,700.00
Leveraging Your Social Medial Presence	\$100.00	\$0.00	\$100.00	23	\$2,300.00
Executive Women in Motion	\$200.00	\$0.00	\$200.00	42	\$8,400.00



STL FEB SPONSORED FOOD DRIVE EVENTS

Feds Feed Families, St. Louis

of participants: 785

Total pounds of food collected: 21,198

of people fed for one day: 5,300

Estimated monetary value: \$35,824.62

Greater St. Louis Federal Executive Board

Executive Director Notes

Fiscal year 2018 for the Greater St. Louis Federal Executive Board, was a successful one. Through partnerships with federal agencies under the STL FEB's purview, local and state government offices, and several private organizations, a myriad of programs, training, and networking opportunities were successfully established and completed.

For the majority of FY18, the STL FEB was operating at 50% staffing. However, after a 15 month absence, the STL FEB successfully filled the Deputy Director's position on July 21, 2018. Ms. Cherina Coffman, from the sponsoring agency, the National Geospatial Intelligence Agency, assumed the position of Deputy Director, on a two year Joint Duty Assignment.

With a full staff for a portion of 2018, the STL FEB is returning to a production level expected by OPM and the STL federal community it serves. Fiscal year 2019 will be a great year as the STL FEB is developing several new initiatives as part of the 2019 strategic plan. These include but are not limited to:

1. The establishment of an ADR Shared Neutral Programs.
2. Collaboration between the KC and Chicago FEBs to host the 2019 federal government Congressional Day in the summer of 2019.

The STL FEB looks forward to 2019, serving the over 40,000 men and women serving in the federal government, and being the catalyst for better government.

Respectfully,

A handwritten signature in dark ink, appearing to read "Chris Hooper", with a stylized, cursive flourish at the end.

Chris Hooper
Executive Director
Greater St. Louis Federal Executive Board